

.....
(Original Signature of Member)

119TH CONGRESS
1ST SESSION

H. R. _____

To amend the Workforce Innovation and Opportunity Act to define employer-directed skills development, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

Mrs. MILLER-MEEKS introduced the following bill; which was referred to the Committee on _____

A BILL

To amend the Workforce Innovation and Opportunity Act to define employer-directed skills development, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Improve Employer-
5 Directed Skills Act”.

1 **SEC. 2. EMPLOYER-DIRECTED SKILLS DEVELOPMENT.**

2 (a) INTERVIEW EXCEPTION.—Section 134(c)(3)(A)
3 of the Workforce Innovation and Opportunity Act (29
4 U.S.C. 3174(c)(3)(A)) is amended—

5 (1) in clause (i), by striking “as provided in
6 clause (ii)” and inserting “as provided in clause (ii)
7 or (iii)”;

8 (2) by redesignating clause (iii) as clause (iv);
9 and

10 (3) by inserting after clause (ii) the following:

11 “(iii) EMPLOYER REFERRAL.—A one-
12 stop operator or one-stop partner shall not
13 be required to conduct an interview, eval-
14 uation, or assessment of an individual
15 under clause (i) if such individual—

16 “(I) is referred by an employer to
17 receive on-the-job training or em-
18 ployer-directed skills development in
19 connection with that employer; and

20 “(II) has been certified by the
21 employer as being an individual who
22 is in need of training services to ob-
23 tain unsubsidized employment with
24 such employer and who has the skills
25 and qualifications to successfully par-

1 ticipate in the selected program of
2 training services.”.

3 (b) EMPLOYER-DIRECTED SKILLS DEVELOPMENT
4 AGREEMENT.—Section 134(c)(3) of the Workforce Inno-
5 vation and Opportunity Act (29 U.S.C. 3174(c)(3)) is
6 amended by adding at the end the following:

7 “(I) EMPLOYER-DIRECTED SKILLS DEVEL-
8 OPMENT.—An employer may receive a contract
9 from a local board to provide employer-directed
10 skills development to a participant or group of
11 participants if the employer submits to the local
12 board an agreement that establishes—

13 “(i) the provider of the skills develop-
14 ment program, which may be the employer;

15 “(ii) the length of the skills develop-
16 ment program;

17 “(iii) the recognized postsecondary
18 credentials that will be awarded to, or the
19 occupational skills that will be gained by,
20 program participants;

21 “(iv) the cost of the skills development
22 program;

23 “(v) the estimated earnings of pro-
24 gram participants upon successful comple-
25 tion of the program;

1 “(vi) the amount of such cost that will
2 be paid by the employer, which shall not be
3 less than the amount specified in subpara-
4 graph (C) of section 3(19); and

5 “(vii) a commitment by the employer
6 to employ the participating individual or
7 individuals upon successful completion of
8 the program.”.

9 (c) GLOBAL TECHNICAL AMENDMENT.—Title I of
10 the Workforce Innovation and Opportunity Act (29 U.S.C.
11 3111 et seq.) is amended by striking “customized train-
12 ing” each place it appears and inserting “employer-di-
13 rected skills development”.